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**FIFTH SESSION OF THE THIRD PARLIAMENT OF THE SECOND REPUBLIC OF
SIERRA LEONE**

SECOND REPORT OF THE COMMITTEE ON FINANCE AND DEVELOPMENT

1. INTRODUCTION

Mr. Speaker, Honourable Members, a number of memoranda on the issue of salaries and conditions of service in respect of State Commissions were recently forwarded from the Secretary to the President for the Committee's deliberations. The first two memoranda dealt with were variously referenced:

- i. Ref: **OP/EN 35/91/01 of 8th August 2011** on the subject matter of "**Re:remuneration of Commissioner and Deputy Commissioner, Sierra Leone Commission on Small Arms,**" forwarded to Parliament for approval, pursuant to Section 6 of the Sierra Leone National Commission on Small Arms,
- ii. Ref: **OP/BF/266/390/01** of 24th January 2012 on the subject matter of "**Conditions of Service for the position of Auditor-General**" forwarded to Parliament for approval pursuant to **Section 119 (8) and (11) of the 1991 Constitution of Sierra Leone.**

2. Procedure

The Committee on Finance and Development met on Wednesday 9th May 2012 to critically examine the proposed remunerations and Conditions of Service of the Commissioner and Deputy Commissioner of the Sierra Leone Commission on Small Arms, and the Conditions of Service for the position of Auditor-General and in both cases reached a consensus.

3. Recommendations

The Committee adjudged the proposed salaries and Conditions of service to be commensurate to the positions and responsibilities of the Commissioner and Deputy Commissioner of the 'Sierra Leone Commission on Small Arms' and therefore recommend the following proposed remuneration to the House for approval **with effect from the 22nd February 2011:**

3:1 **Re: Remuneration of Commissioner and Deputy Commissioner, Sierra Leone Commission on Small Arms**

	<u>Commissioner</u>	<u>Deputy Commissioner</u>
Basic Salary per month - Le.8,600,000 Medical		Le.7,000,000
Allow. per month -	300,000	300,000
Operations Allowance	N/A 45	N/A
Vacation Leave	days	Ditto
Gratuity	- 15% of basic annual salary	Ditto
Death Gratuity	- One year salary to next of kin	Ditto
Medical Treatment	- Overseas Medical Treatment at Government expense on recommendation of Government Medical Board	Ditto
Housing Allowance (per month)	Le.3,000,000	Ditto

3:2 **Proposed Salary for Auditor-General, Audit Service Sierra Leone**

The Committee adjudged the proposed salary and Conditions of service to be commensurate to the position and responsibilities of the 'Auditor-General, Audit Service Sierra Leone' and recommend the following proposed remuneration to the House for approval:

Official Title	Work Force	Gross 2011	Oct	Proposed Gross Nov 2011	Proposed monthly Gross 2012	Proposed monthly Gross 2013 10% increase	Proposed monthly Gross 2014 10% increase	Proposed monthly Gross 2015 10% increase	Proposed take home Nov 2011	Net current Take home	Proposed monthly take home 2012
		Leones		Leones	Leones	Leones	Leones	Leones	Leones	Leones	Leones
Auditor-General	1	18,562,500		35,357,142	35,357,142	38,892,856	42,782,141	47,060,355	24,750,000	12,912,250	24,750,000

4. Mr. Speaker, Honourable Members, the Second Report of the Committee on Finance and Development reflects the unanimous view of the Committee. I therefore move that the Second Report of the Fifth Session of the Committee on Finance and Development be adopted by the House and that the recommendations contained therein be approved.

Hon. Alhaji Mohamed Sufian Kargbo

Chairman

Date